

Modern slavery and human trafficking statement

Introduction

This statement sets out Taj Hotels, London's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring acts of modern slavery in all its forms or human trafficking do not occur in its own business and its supply chains. This statement relates to actions and activities during the financial year 1 April 2015 to 31 March 2016 and this current financial year starting 1st April 2016.

Organisational structure and supply chains

This statement covers the activities of Taj Hotels, London which is a subsidiary of Indian Hotel Limited comprising of two hotels, St James Court Hotel and Taj 51 Buckingham Gate

Due diligence

The organisation is undertaking the following due diligence in relation to the Act:

- Setting up a system to conduct audits and invoking sanctions against suppliers, recruitment agencies or contractors that it is felt have substandard practices.
- Requiring all Managers to have completed training on modern slavery by 30th November 2016

The organisation operates the following policies that demonstrate the procedures for dealing with any concerns:

- **Whistleblowing policy** The organisation encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The organisation's whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.
- **Employee code of conduct** The organisation's code makes clear to employees the actions and behaviour expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing its supply chain.

The Company will not knowingly support or deal with any business involved in modern slavery or human trafficking.

Approval

This statement has been approved by the organisation, who will review and update it annually.

For and on behalf of Taj Hotels, London

27th September 2016


